

Robert F. Kennedy National Resource Center for Juvenile Justice

Technical Assistance for Probation System Enhancement

JANUARY 9, 2020

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Intensive Technical Assistance:

- 2003 King Co., WA (Seattle)
- 2005 Los Angeles Co., CA
- 2010 Fulton Co., GA (Atlanta)
- 2010 Jefferson Parish, LA
- 2012 New Hampshire
- 2014 Hammond Region, LA
- 2014 Alaska
- 2014 Marion Co., IN (Indianapolis)
- 2015 Territory of Guam
- 2015 Illinois (3 sites)
- 2016 Idaho (2 sites)
- 2016 Arkansas (3 sites)
- 2017 Milwaukee Co., WI
- 2017 El Paso Co., TX
- 2017 Clark Co., NV (Las Vegas)
- 2017 Fairfax Co., VA
- 2017 Davidson Co., TN (Nashville)
- 2017 Lancaster Co., NE
- 2017 North Dakota
- 2017 Summit Co., OH
- 2017 Santa Clara Co., CA
- 2018 Delaware
- 2018 Cook Co., IL (Chicago)
- 2018 Cobb Co., GA
- 2018 Washington Co., MN
- 2018 Pascua Yaqui Tribe, AZ
- 2019 Hennepin Co., MN (Minneapolis)
- 2019 Umatilla Indian Tribes, OR
- 2019 Ohio (2 sites)



Training: New Jersey, Indiana, Iowa, Nebraska, Oklahoma, South Dakota, Wyoming

International: China, Central America, Afghanistan

Dennis M. Mondoro Probation and Juvenile Justice System Enhancement Project

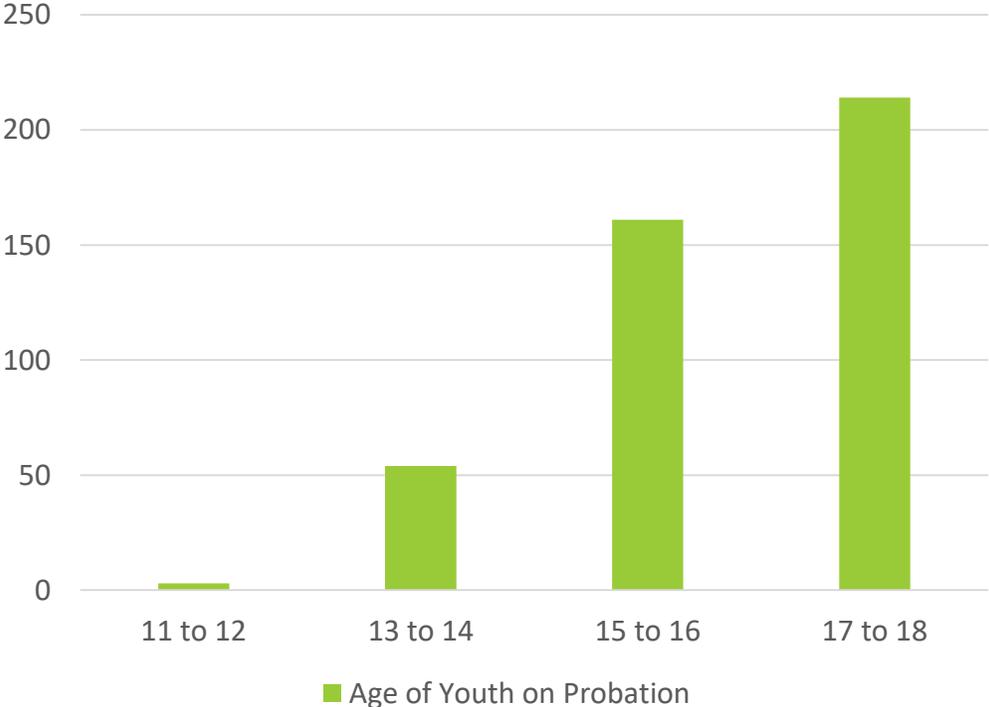
3 year grant funded by Office of Juvenile Justice Delinquency and Prevention

National experts that are providing on site and remote technical assistance:

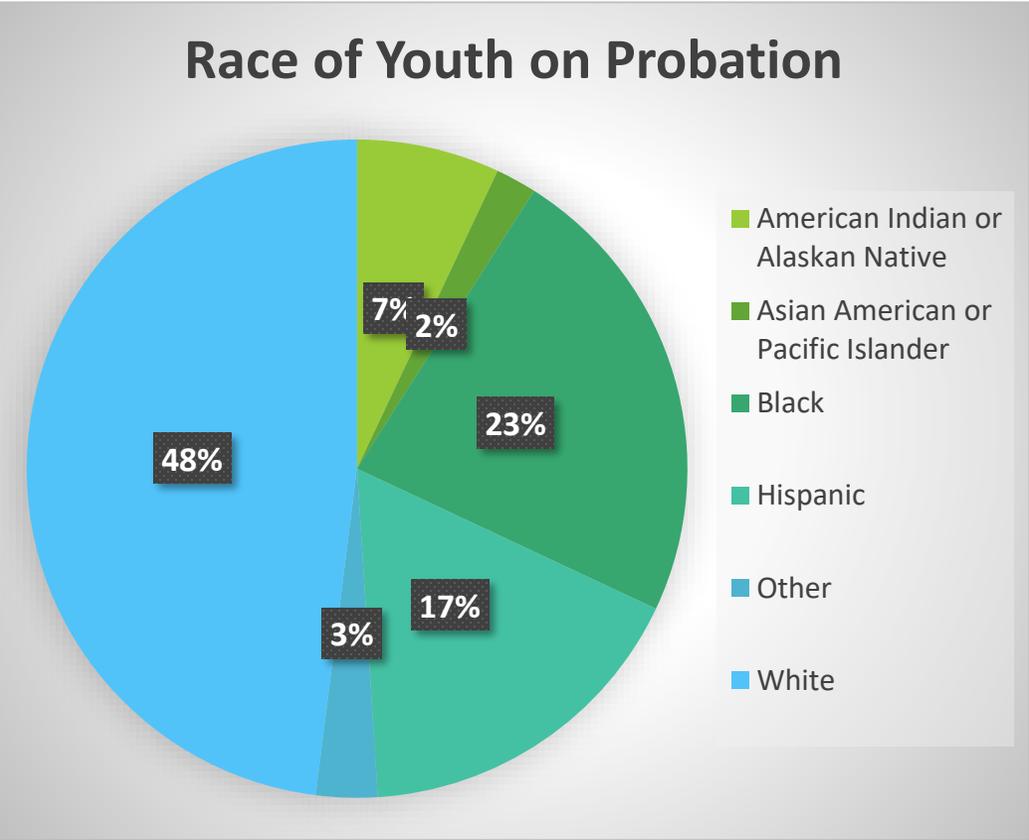
- John Tuell & Kari Harp - Robert F. Kennedy National Resource Center for Juvenile Justice
- Dr. Robin Jenkins – Advanced Implementation Specialist and Associate Director of the University of North Carolina, Chapel Hill
- Mary Ann Scali & Tim Curry, National Juvenile Defender Center
- Dr. Keith Cruise, National Youth Screening and Assessment Partner Affiliate, Director of Clinical Psychology, Fordham University
- Hunter Hurst, Senior Research Associate, National Center for Juvenile Justice, Research Division of the National Council of Juvenile and Family Court Judges

District 3J Demographics of Youth on Probation

Age of Youth on Probation

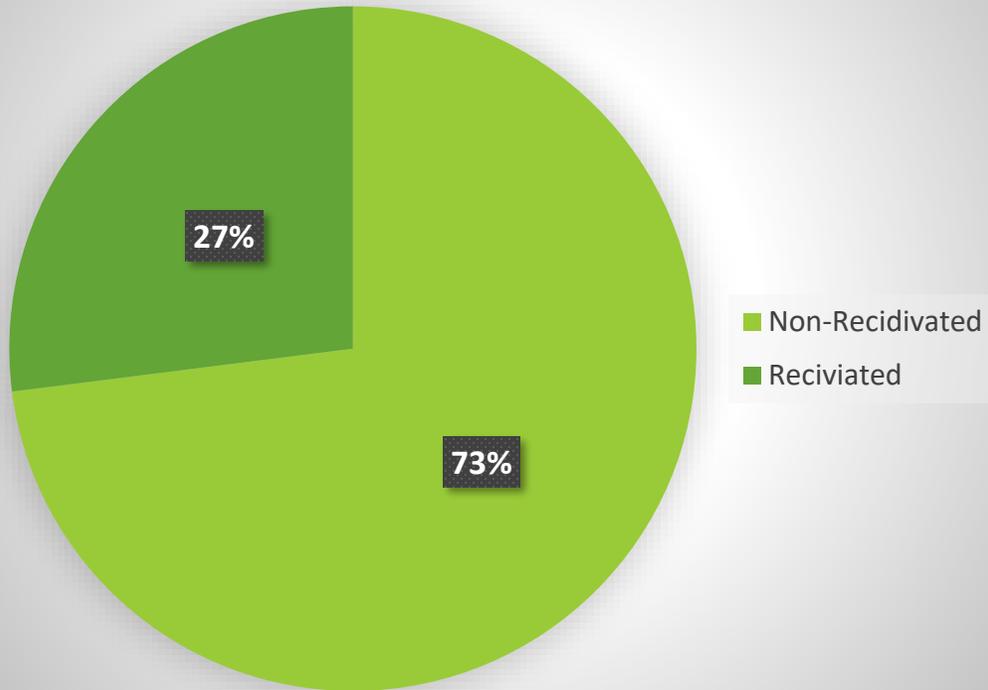


Race of Youth on Probation

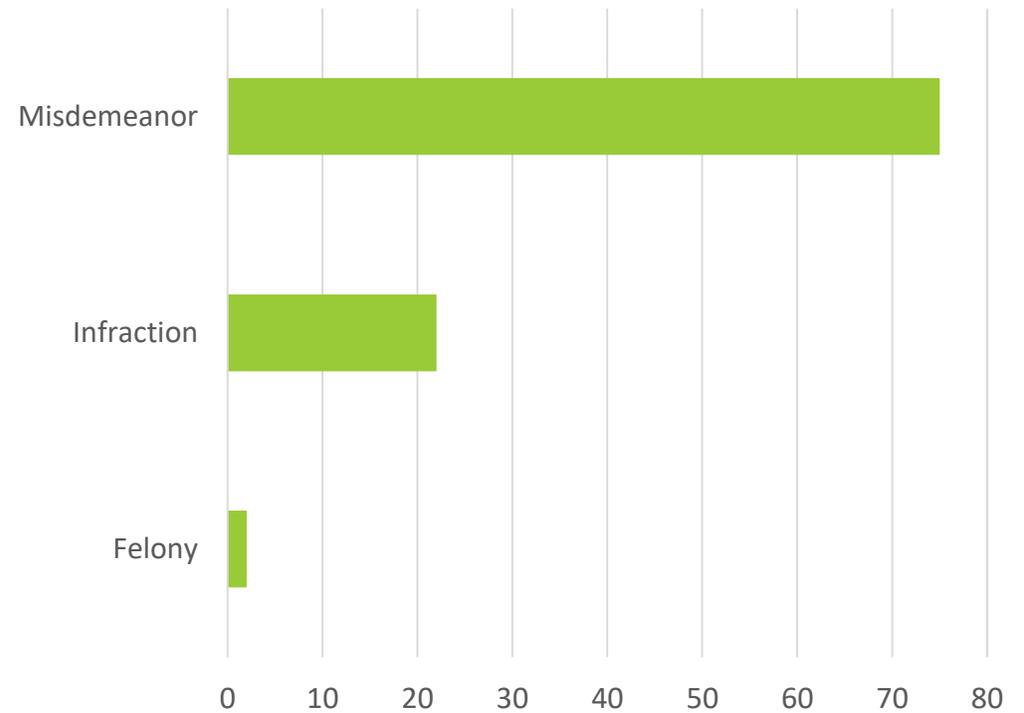


District 3J Recidivism Data

Recidivism Rate in District 3J



District 3J Recidivism by Highest Offense





Implementation Work Groups

Family Engagement

- Developing a family brochure
- Identified key points in probation and standardize information provided to families during those times
- Data outcome: purposeful engagement of family members by the probation officers
 - Use of family surveys and exit developing an exit interview to determine if the outcome is achieved.
 - Use of system data to report on quantity of family engagements.

Adolescent Brain Development/Positive Youth Development

- Identifying Positive Youth Development Training Curriculum
- Review of District 3J processes to incorporate positive youth development information
- Data outcomes: probation officers understand positive youth development principles and their supervision of youth reflects their understanding.
 - Use of data report to determine appropriate application of incentives and sanctions, requests for technical violations of probation and use of an early release process



Implementation Work Groups

Probation Order/Probation Forms

- Target probation conditions that address the youth's reason for adjudication and risk to reoffend
- Reading level of probation conditions and forms are understandable by the youth and families served
- Data outcome: Targeted and limited probation conditions enable youth to be more successful at completion of probation
 - Use of data report to examine release from probation status, early, successful or unsatisfactory release.
 - Use of data report to examine length of time on probation

Detention Utilization

- Created a specialized intake team which increases expertise of the intake process
- Update district process regarding use of detention for technical violations of probation and warrants for youth under probation supervision
- Data outcome: detention utilized appropriately for youth that fit the statutory requirements and use of alternative solutions for those that do not.
 - Use of data report to examine current use of detention on technical violations of probation and warrants, length of stay in detention of these youth and discharge location

Case Closure

- Develop a district process regarding case closure, that includes when to consider a request for early release from probation, that relies on addressing the reason for adjudication and the youth's risk to reoffend
- Data outcome: Youth are released from probation appropriately and interventions utilized by probation reduce the chance that the youth returns to the juvenile or criminal justice system.
 - Use of reassessment of the probation risk assessment tool to determine if the youth has reduced risk from initial assessment compared to discharge
 - Use of data report to examine skills identified and developed while on probation, educational achievements, increased family functioning and sustained behavior change.

Reform Sustained Through Implementation Science

- **Co-Creation** refers to the **shared development** of the full array of understanding, requirements, goals, roles, responsibilities and expectations to **deliver the innovation** as designed by the developer.
 - Readiness for implementation occurs in this stage
- **Leadership Teams** have competencies/abilities for:
 - Adaptive leadership
 - Innovation and ongoing learning
 - Strong communication of leader's vision and mission
 - Social modeling (visible at the table, supporting and empowering)
 - Recognition and compassion
 - Teaming with those leading implementation work
 - Partnering with system and community partners
 - Continuously learning, data informed
- **Workforce Development** consists of recruitment and selection, training and coaching

Reform Sustained Through Implementation Science

- **Quality and Outcomes Monitoring:**

- Continuously improves the implementation of innovative practices
- Successful in producing intended outcomes for individuals under probation supervision, prosocial supports, agencies and staff
- Sustainable
- Fosters leadership and stakeholder knowledge and confidence
- Increases and ensures accountability to funders & Policy makers / administrators
- Provides decision support for alignment of fit, feasibility, and usability of the innovation

- **Media, Networking and Communication**

- Change doesn't occur in a vacuum
- Change causes a ripple effect
- Mobilize knowledge
- Communication and messaging about implementation is essential assists with
 - Bringing the right co-creation partners
 - Ensures fit and feasibility from local perspective
 - Stakeholder Buy-in: Youth, Families, Judiciary, Legal Parties, Education and other interested community members



QUESTIONS?

Thank You