

**STAFF MEETING MINUTES
LANCASTER COUNTY BOARD OF COMMISSIONERS
TUESDAY, OCTOBER 6, 2020
COUNTY-CITY BUILDING
ROOM 112 – CITY/COUNTY CHAMBERS
9:30 A.M., OR IMMEDIATELY FOLLOWING
THE BOARD OF EQUALIZATION MEETING**

Commissioners Present: Sean Flowerday, Chair; Rick Vest, Vice Chair; Roma Amundson, Deb Schorr, and Christa Yoakum

Others Present: David Derbin, Chief Administrative Officer; Ann Ames, Deputy Chief Administrative Officer; and **Monét** McCullen, County Clerk's Office

Advance public notice of the Board of Commissioners Staff Meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska web site and provided to the media on October 5, 2020.

The Chair noted the location of the Open Meetings Act and opened the meeting at 9:33 a.m.

AGENDA ITEM

1. APPROVAL OF STAFF MEETING MINUTES FOR OCTOBER 1, 2020

MOTION: Amundson moved and Vest seconded approval of the October 1, 2020 Staff Meeting minutes. Schorr, Vest, Amundson, Yoakum and Flowerday voted yes. Motion carried 5-0.

2. HEALTH INSURANCE STOP LOSS COVERAGE

Doug McDaniel, Lincoln-Lancaster County Human Resources Director, said every year rates are set for health insurance premiums for the following year. Quotes from the carrier are received regarding the stop loss. Self-insured premium rates are made up of three components: stop loss which is the insurance purchased that covers major expenses that carries on after the first \$250,000 of a claim, administration fees that are paid to the third party administrator to administer the claims, and the actual claim expense. Aetna's annual stop loss calculation increased by 21.4%. Aetna currently bundles stop loss and administration. Human Resources decided to send this process out for bids. If they select another bid those items will unbundle.

Tracy Krause, Vice President of Employee Benefits at Holmes Murphy & Associates, discussed the medical administration and stop loss cost impact summary (Exhibit 1).

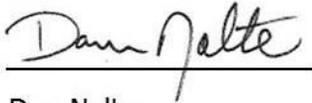
McDaniel noted the County has a one-year contract with Aetna. The bid process will begin next year with a new third party administrator. His recommendation at this point is to make no changes and keep things stable with Aetna. He is comfortable with no increase in employee premiums for the 2021 year.

3. EMERGENCY ITEMS

There were no emergency items.

4. ADJOURNMENT

MOTION: Schorr moved and Amundson seconded to adjourn the Lancaster County Board of Commissioners staff meeting at 9:42 a.m. Yoakum, Schorr, Vest, Amundson and Flowerday voted yes. Motion carried 5-0.



Dan Nolte
Lancaster County Clerk

