

AMENDMENT TO BE ATTACHED TO AND MADE PART OF THE  
ADMINISTRATIVE SERVICES AGREEMENT  
("Agreement")

Effective January 2, 2009

by and between

LANCASTER COUNTY, NEBRASKA  
("Employer")

and

PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY  
("Prudential")

By mutual agreement between the signatories below, the Agreement is amended, effective September 24, 2020 in the following respects:

1. Exhibit A, Election of Services, as constituted immediately prior to the effective date of this amendment, is deleted and replaced with the following Exhibit A, Election of Services.
2. The following Outsourcing Service Elections provided by Prudential is hereby discontinued:
  - Contribution Accelerator

Except as provided above, all other provisions of the Agreement will continue to apply.

**LANCASTER COUNTY,  
NEBRASKA**

**PRUDENTIAL RETIREMENT  
INSURANCE AND ANNUITY COMPANY**

By: \_\_\_\_\_  
Title:

By: \_\_\_\_\_  
Title: Second Vice President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**ELECTION OF SERVICES**

The following services have been elected:

- TRANSITION MANAGEMENT SERVICES (**Exhibit B**)
- PLAN RECORDKEEPING SERVICES (**Exhibit C**)
  - BENEFIT PROCESSING SERVICES
    - Outsourced (**Outsourcing Services – See Exhibit G**)
    - Employer Approval (**Participant Transaction Center – See Exhibit H**)
  - ENROLLMENT AND COMMUNICATION SERVICES
    - Enrollment kits mailed to Participant homes
    - Enrollment kits sent, in bulk, to the Employer
- GOALMAKER (As described in a separate agreement, Prudential will make available its asset allocation services)
- PLAN DOCUMENT AND DISCLOSURE SERVICES (**Exhibit D**)
- PLAN TESTING SERVICES (**Exhibit E**)
- SELF-DIRECTED BROKERAGE ACCOUNT SERVICES (**Exhibit F**)

Prudential shall perform the following test if elected below by the Employer: “current availability” (Treas. Reg. 1.401(a)(4)-4(b)) under benefit, right and feature test.

  - Prudential To Perform Current Availability Test
- OUTSOURCING SERVICES (Exhibit G)**

**Prudential will provide the following Services:**

  - Acceptance of Rollovers
  - Address Changes/Mailings
  - Beneficiary Maintenance
  - Distribution at Termination, Retirement, Death and Disability
  - In-Service Withdrawals
  - Involuntary Distributions

- Involuntary Distributions with Automatic Rollovers
- Minimum Required Distributions
- Paperless Enrollment
- Qualification of Domestic Relations Orders
- Unforeseeable Emergency Withdrawals
- PARTICIPANT TRANSACTION CENTER (**Exhibit H**)
- DIRECT SERVICE OPTION (**Exhibit I**)
- DISCLOSURE OF MARKET TIMING/EXCESSIVE TRADING MONITORING PROGRAM (**Exhibit J**)
- FLOAT POLICY (**Exhibit K**)
- PLAN ADMINISTRATIVE EXPENSES (**Exhibit L**)
- PERFORMANCE STANDARDS (**Exhibit M**)
- SEPARATE ACCOUNT INDEMNIFICATION (**Exhibit N**)
- ANNUAL RECORDKEEPING REVENUE (**Exhibit O**)
- PRUDENTIAL BANK & TRUST SERVICES (As described in a separate trust agreement, Prudential Bank & Trust, FSB will provide directed trustee services for the Plan contingent upon a separate trust agreement being executed between the Employer and Prudential Bank & Trust, FSB).

To help the government fight the funding of terrorism and money laundering activities, Federal law requires all financial institutions to obtain, verify, and record information that identifies each person who opens an account. When the Employer opens an account, certain information will be requested to allow us to identify the Employer. We are required to verify this identifying information.